

Power Plant Apprenticeship Benefits

Salary, per hour (as of June 2008):

B-Grade	→	\$20.86	(Phase 1-2) – year 1
C-Grade	→	\$25.91	(Phase 3-4) – year 2
E-Grade	→	\$29.41	(Phase 5-6) – year 3
G-Grade	→	\$32.92	(Phase 7-8) – year 4
I-Grade	→	\$35.24	(Journeyman) – upon program completion

Annual or Vacation Leave (based on work schedule of 4-day work week, 10 hrs per day)

0-3 years service – 10.4 days per year (4 hrs/pay period)

3-15 years service – 15.6 days per year (includes military service time [buy-back]; 6 hrs/pay period)

Over 15 years service – 20.8 days per year (includes military service time [buy-back]; 8 hrs/pay period).

Maximum accumulation – 240 hours per year

Sick Leave (based on work schedule of 4-day work week, 10 hrs per day)

10.4 days per year (4 hours/pay period) - all employees; no maximum accumulation

Military Leave

15 calendar days per year with pay if a member of the Reserves or National Guard

Life Insurance

Insured according to annual salary and up to five times your base pay. Premiums depend on age and type of coverage selected.

Health Insurance

Several group hospitalization and surgical plans available. Government pays part of the premium. Dental coverage and vision exams are available through separate plans.

FSAFEDS

FSAFED is a flexible spending account intended to allow employees to pay medical and dependent care expenses using pre-taxed dollars. It provides employees the option to allocate a portion of his/her pre-taxed salary toward Health Care Flexible Spending Arrangements (HCFSA), and/or Dependent Care Flexible Spending Arrangements (DCFSA).

Retirement

Federal employees contribute to Federal Employees Retirement System and Social Security. Employees can contribute the maximum allowable by law of their pre-taxed salary into the Thrift Savings Plan (a tax deferred, 401-K investment plan). The government matches up to 5% of funds contributed by employee.

Commuting to Work

Government will reimburse employees up to \$115 per month for costs associated with using mass transit (e.g. an approved van pool or other mode of public transportation).