



Hydropower Apprenticeship Program

Pay and Benefits

U.S. ARMY CORPS OF ENGINEERS

BUILDING STRONG®

The federal government offers a number of exceptional benefits to its employees. Pay is only part of the compensation you will earn working for the federal government. We offer a broad array of benefits programs and family friendly flexibilities to meet the needs of you and your family. Here are some highlights of pay and benefits associated with the Hydropower Apprenticeship Program.

Pay

Grade	Hourly Pay*	Phase	Year
B	\$22.44	1-2	1
C	\$27.97	3-4	2
E	\$31.77	5-6	3
G	\$35.55	7-8	4
I	\$37.98	Journeyman	

Vacation Leave

Years of Service	Hours/Year of Vacation	Hours/Pay Period	Days/Year*
0-2	104	4	10.4
3-14	156	6	15.6
>15	208	8*	20.8
Maximum Accumulation of 240 hours/year			
* based on 10-hour work schedule, four days a week			

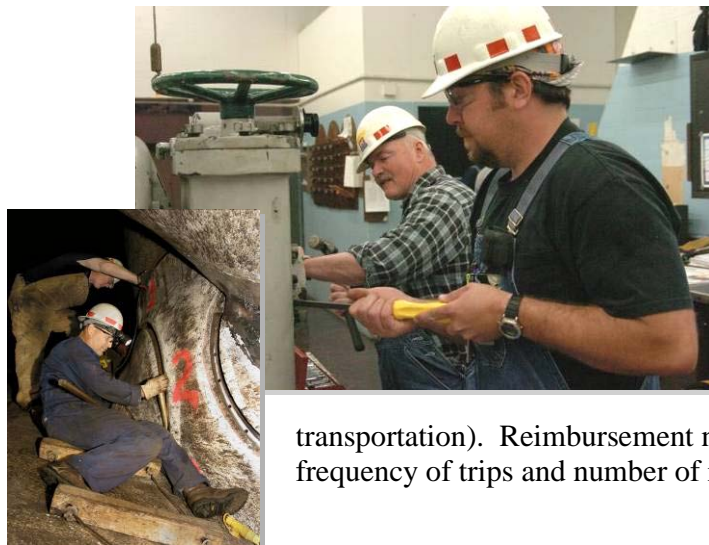
Sick Leave: 104 hours per year or four hours per pay period. No maximum accumulation.

Military Leave: 15 calendar days per year with pay if a member of the Reserves or National Guard.

Life Insurance: Insured according to annual salary and up to five times your base pay. Premiums depend on age and type of coverage selected.

Health Insurance: Several group health care plans are available. Government pays part of the premium. Dental coverage and vision exams are available through separate plans. Long-term health care insurance is also available.

FSAFEDS: FSAFEDS provides employees the option to allocate a portion of his/her pre-taxed salary to a flexible spending account to pay medical and dependent care expenses ~ Health Care Flexible Spending Arrangements (HCFSAs), and/or Dependent Care Flexible Spending Arrangements (DCFSA).



Retirement: Federal employees contribute to the Federal Employees Retirement System and Social Security. Employees can contribute the maximum allowable by law of their pre-taxed salary into the Thrift Savings Plan (a tax deferred, 401-K investment plan). The government matches up to five percent of funds contributed by employee.

Commuting to Work: Government will reimburse employees for costs associated with using mass transit (e.g. an approved van pool or other mode of public transportation). Reimbursement not to exceed a predetermined amount (based on mileage, frequency of trips and number of riders).

U.S. ARMY CORPS OF ENGINEERS – WALLA WALLA DISTRICT
Hydropower Apprenticeship Program
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www.nww.usace.army.mil/Apprenticeship_Program/default.htm