



DEPARTMENT OF THE ARMY
WALLA WALLA DISTRICT, CORPS OF ENGINEERS
201 NORTH THIRD AVENUE
WALLA WALLA, WA 99362-1876

January 2012

Civilian Personnel Advisory Center

Student Career Experience Program for Power Plant Trainees 2012

The U.S. Army Corps of Engineers, Walla Walla District has established the Student Career Experience Program (SCEP), a cooperative agreement between the Corps and regional colleges, as a means for entry into the district's Hydropower Apprenticeship Program. The SCEP Apprenticeship Program is a 32-month program that provides participants with comprehensive academic and on-the-job training as power plant electricians, mechanics and operators.

REQUIREMENTS:

1. The applicant must be a degree-seeking student currently enrolled in a participating and accredited educational institution. The institutions and programs listed below have been found to meet the training needs for the Walla Walla District and are the only schools considered for potential employment under the SCEP. Positions are available for students pursuing desired power plant disciplines from accredited regional community colleges, specifically:

a. Spokane Community College

<u>Power Plant Position</u>	<u>Curriculum</u>
Electrician.....	Electrical Maintenance Technician
Mechanic.....	Fluid Power Technology Precision Machining Program
Power Plant Operator.....	Electrical Maintenance Technician

b. Columbia Basin Community College

<u>Power Plant Position</u>	<u>Curriculum</u>
Electrician.....	No academic program available
Mechanic.....	Precision Machining Program
Power Plant Operator.....	No academic program available

c. Walla Walla Community College

<u>Power Plant Position</u>	<u>Curriculum</u>
Electrician.....	Energy Systems Technician (E track)
Mechanic.....	HVAC Program Energy Systems Technician (M & RAC tracks)
Power Plant Operator.....	Energy Systems Technician (E track)

2. Applicant must be a US citizen and a **first-year** student enrolled in one of the three schools above

3. Applicant must meet medical and security background requirements.

4. Applicant must agree to remain with the Corps of Engineers for a term that is proportional to 3 months of service for every completed month in the program, or 4 years, whichever is shortest. If you voluntarily terminate your position prior to the expiration date, you will provide a pro-rated reimbursement to the government for any training-related expenses incurred during the Apprenticeship.

5. Applicant must agree to be permanently placed into a permanent full-time position within the Walla Walla District. If no vacancies exist at the time of graduation, you agree to accept a permanent full-time position within the Northwestern Division (Seattle or Portland Districts).

6. Applicant must be able to complete a minimum 640 hours of career-related work with the Corps of Engineers (during the 1st and 2nd summer) prior to being converted to Career-Conditional Appointment. The agency may waive 320 hours of career-related work if the student achieves a GPA of 3.5 or higher at graduation, is in the top 10% of graduating class, or inducted into a nationally recognized honor society and receives an outstanding performance rating from the agency.

7. Applicant is expected to maintain a minimum 2.5 overall GPA and 3.0 GPA in his/her major field of study (based on a 4.0 scale).

8. Applicant must graduate prior to conversion from Excepted Appointment to Career-Conditional Appointment.

HOW TO APPLY

Submit resume to be received no later than close of business on **February 10, 2012**. Send resume to:

USACE, Walla Walla District
ATTN: Human Resources
201 N. Third Avenue
Walla Walla, WA 99362-1876
e-mail: cenww-hr@usace.army.mil

Resume **must** include:

- Your objective: Specify a trade electrical, mechanical, or operator for which you are applying. You may apply for more than one trade.
- Name, address, telephone number, e-mail and indicate if you are in the 1st or 2nd year of your academic program
- Estimated graduation date
- Social Security Number (for medical and security background checks)
- Pertinent work/school/volunteer experience. Your resume should clearly indicate your skills and aptitudes that make you a good candidate for our Apprenticeship Program. Refer to the Position Descriptions for applicable skills and knowledge.
- Provide current references (name and phone number) of those who can attest to the experience listed in your resume (normally a current/past supervisor). Do not include relatives.
- Attach copy of school transcripts.
- Refer to the following web site for additional information and resources:

http://www.nww.usace.army.mil/Apprenticeship_Program/default.htm

Resumes received **after** February 10, 2012 will **not** be processed.