



US Army Corps
of Engineers®

WALLA WALLA DISTRICT

WALLA WALLA DISTRICT FACTS

DAMS: The Walla Walla District staff operates five large multipurpose hydro-power dams that provide navigation, recreation, and fish and wildlife benefits. These include: McNary Lock and Dam on the Columbia River and four locks and dams on the lower Snake River — Ice Harbor, Lower Monumental, Little Goose, and Lower Granite. Flood storage projects include Dworshak and Lucky Peak Dams in Idaho and Mill Creek Dam in Washington.

FLOODING: Protecting lives and property from flooding is a key mission for the District.

HYDROPOWER: The Walla Walla District is the second largest hydropower producer in the Corps, providing a total generating capacity of 4,413 megawatts to the Federal Columbia River Power System.

NAVIGATION: The District designed, built, and operates some of the highest lift locks in the world, with an average lift of more than 100 feet, providing a navigable waterway 465 miles inland to Lewiston, Idaho.

ENVIRONMENT: An important environmental responsibility of the District is improving fish passage at Corps dams to aid the recovery of endangered salmon and steelhead in the Columbia River Basin.

EMERGENCY SUPPORT: Disaster-related activities include emergency preparedness and flood-fighting assistance to local governments within the District's boundaries, throughout the Nation, and around the world.

RECREATION: The Walla Walla District receives more than 7.2 million visitors a year to its eight lakes and recreational areas.

A GREAT PLACE TO LIVE AND WORK

COME JOIN US!

From McNary Dam on the Columbia River to the mouth of the Snake River near the Tri-Cities, Washington, to the headwaters in Yellowstone National Park in Wyoming, the Walla Walla District staff provides engineering, environmental, and planning services to the inland northwest.

The history of Walla Walla District is closely linked to the development of water resource projects on the Columbia and Snake Rivers. Establishment

of the District in 1948 coincided with the start of work on McNary Dam on the Columbia River near Umatilla, Oregon, slightly downriver from the Tri-Cities area in Washington.

The District's civil works boundaries generally follow the Snake



*Values Based —
Quality Driven*

River Basin and include approximately 107,000 square miles in six states — Washington, Oregon, Idaho, Wyoming, and small parts of Nevada and Utah.

The District is commanded by a U.S. Army Corps of Engineers officer, assisted by a military deputy and a civilian work force made up of more than 650 engineers, scientists, technicians, trade and crafts specialists, and administrative support staff. The District staff provides engineering services, operates dams, plans projects, coordinates emergency management efforts, and provides a range of administrative and logistical support to the entire organization. About 300 of these professionals work at the District Headquarters office in Walla Walla, Washington. The rest of the staff works at area and project offices in Oregon, Idaho, and Washington. Walla Walla District staff members also find challenge and satisfaction in serving the Nation by providing emergency support and services during times of disasters throughout the United States and in other countries.



A GREAT PLACE TO LIVE AND WORK



"Working at the Corps allows a wide variety of highly qualified individuals to work as a team and accomplish some of the most challenging and creative objectives. I encourage any individual who is looking for a challenging and rewarding career in life to consider the U.S. Army Corps of Engineers."

**Jason Williams
Construction Inspector Aide
(Trainee)**



CAREER OPPORTUNITES

The Walla Walla District is continually seeking to fill a wide variety of professional, technical, and administrative support positions.

Positions are available in the fields of engineering, biology, business, powerhouse trades and crafts, and specialized sciences. Specific engineering disciplines include civil, mechanical, electrical, and hydraulic. Scientist positions include geologists, hydrologists, wildlife biologists, fisheries biologists, general biologists, environmental resources specialists, and archeologists.

Other positions include specialists in contracting, human resources, real estate, law, informa-

tion management, and administrative support. Various other positions range from park rangers and accountants to powerplant mechanics, electricians, operators, and logistical support.

Staff members are involved in every aspect of project conceptualization, investigation, design, technical review, construction, and operation. District projects and staff have received national recognition for projects ranging from construction to environmental stewardship.

Employees seeking greater travel opportunities can compete for Corps positions at various overseas locations, including Hawaii, Korea, Japan, and Europe.

QUESTIONS? WE HAVE ANSWERS!

Do I have to join the Army?

No! While the Corps is part of the Army, 98 percent of Corps employees are civilians. The leader of the Walla Walla District is an active duty lieutenant colonel in the Army. He/she is supported by civilians at the senior management level. This combination of civilian and military management creates a strong and vibrant leadership within the District. Our military leadership creates a unique atmosphere and is an important plus in serving the Nation and our civil works customers.

I'm still in school, are there opportunities for me?

The District has various opportunities for students with a desire to gain professional experience while working part time during school, for a semester, or during school breaks, as best fits their situation. This is a great opportunity to apply



knowledge and aptitude to solving problems while performing a variety of assignments under the direction of professionals. We retain a high percentage of students under this program. They find the experiences and the type of work performed are challenging and rewarding.

Do you have internship programs for graduates?

Yes! Graduating students in science and engineering fields should consider applying for full-time positions with the Walla Walla District.

THE INLAND NORTHWEST

Whether you work out of the District Headquarters building in Walla Walla, at a dam in the Palouse Country of Washington, or in the Treasure Valley of Idaho, the inland northwest provides a quality life style for those who enjoy living to the fullest.

Walla Walla is a historic small town with sunny weather and great outdoor and cultural activities.

The area has excellent opportunities for hiking, biking, hunting, fishing, and water and snow skiing within an hour's drive.

The city has a population of

30,000 and educational opportunities abound with Whitman and Walla Walla Colleges, as well as Walla Walla Community College. They bring theater, music, dance, and other cultural activities to the community.

The local schools are very good and have a safe, caring atmosphere.

The Walla Walla Valley is a rich agricultural area that has several world-class wineries.

Housing is available and affordable with a wide range of apartments and single-family homes.

THE CORPS FAMILY

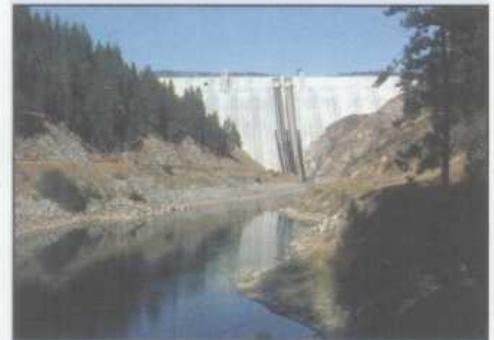
Our family is large, but is well known and respected throughout the U.S. because of the contributions our members make to the surrounding local communities. The Corps is made up of approximately 34,600 civilian employees and 650 military leaders located throughout the U.S. and overseas locations.

Our diverse work force offers a tremendous resource of both professional and personal enrichment to the communities in which we live. Walla Walla District employees

have a variety of non-work activities available for participation. Every summer, the District hosts an awards celebration and picnic to celebrate the past year's successes. Other activities include holiday celebrations and participation in the Combined Federal Campaign. There are also opportunities to interact with local communities, speak to groups, and support science and engineering activities at local schools.

"I have truly enjoyed my career as a Civil Engineer with the Corps of Engineers. I have had the chance to work with people from all over the country and have worked in six different states. I have worked in research, investigations, design, construction, rehabilitation, planning, and project management. The best thing about a job with the Corps is that you can make it into the career that you want it to be."

Yvonne Gibbons
Civil Engineer



"Want a challenge? Here's one. My work area covers 107,000 square miles in six northwestern states.

My work can take me out to two major rivers (the Columbia and the Snake) and a host of other smaller ones. Located on these rivers are five major hydroelectric dams in which I can be called upon to work.

Any questions? Want to trade? No way!"

Simeon Francis
Civil Engineer
Black American Special
Emphasis Program Manager



"As the Native American Special Emphasis Program Manager, I have had the opportunity to be part of the

recruitment team to educate, promote, and recruit Co-op students from Spokane Community College and other colleges. I have seen first hand the efforts the Corps makes to promote a diverse work force."

Tony Sijohn
Powerplant Mechanic
Native American Special
Emphasis Program Manager

BENEFITS OF FEDERAL EMPLOYMENT

TRAINING

Training opportunities abound within the U.S. Army Corps of Engineers. Many employees are regularly scheduled to attend Corps-sponsored classroom training or participate in correspondence courses, computer-based learning, or a job-related training program consisting of over 200 courses. Employees may also apply for a variety of education programs, rotational assignments, long-term training, and leadership development programs. Other training opportunities include classes at local universities, non-government training, and on-the-job training.

AWARDS

At the Corps, we believe in recognizing outstanding employees for their performance. In addition to traditional certificates and plaques, we also provide cash and time-off awards in recognition of excellent performance.

HOW DO I APPLY?

Applying for positions with the Federal Government requires some patience because of the many rules that must be followed to ensure fairness and selection of the most qualified applicants. Application procedures also vary somewhat according to the type of position for which you are applying.

Specific job announcements for a variety of careers can be accessed through the West Civilian Personnel Operations Center's web site at www.wcpoc.army.mil (Employment/DEU Job Announcements) and through the Office of Personnel Management's web site at www.usajobs.opm.gov. College graduates in the science and engineering fields are eligible to apply for positions under the Federal Career Intern Program.



BENEFIT PROGRAMS

Our Federal Employees Health Benefits Program is the largest employer-sponsored group health insurance program in the world, covering more than nine million Federal employees, retirees, and their family members. The Government pays up to 75 percent of the cost of employee health benefits coverage, and employees pay the remainder based on a formula set by law.

We also offer life insurance, a retirement program, and a Thrift Savings Plan — similar to a 401(k).

VACATION AND LEAVE

Our generous leave packages include annual (vacation), sick, family medical, family friendly, and military. Annual leave is accrued on a pay-period basis, so you don't have to wait for a year before taking a little time off!



"If you are looking for a job that allows you to protect, restore, or improve the quality of the environment, the Corps may be the place for you. Over the last decade, there has been a serious movement within the Corps to make environmental issues part of its commitment to the Nation."

Rebecca Kalamasz
Fisheries Biologist

On overseas assignment — Hawaii



"I feel very fortunate to be able to take advantage of the Corps' educational opportunities. I would recommend the Co-op program to anyone interested in furthering their education

while gaining practical, hands-on work experience. In addition, it is gratifying to be part of such an important and diverse public service."

Greg Hernandez
Engineering Design
Co-op student

EMPLOYMENT INFORMATION

Write:

U.S. Army Corps of Engineers
Walla Walla District
Attn: Civilian Personnel
201 North Third Avenue
Walla Walla, WA 99362

E-mail: cenww-hr@usace.army.mil

Web Sites:

Walla Walla District
www.nww.usace.army.mil

Northwestern Division Jobs
www.nwd.usace.army.mil/employment/

Working for the Corps
www.usace.army.mil/working.html

Army Job Announcements
www.wcpoc.army.mil

Office of Personnel Management
www.usajobs.opm.gov