Direct Hire Authority (DHA) Announcement
Recent Graduate, Section 1106; amended P.L. 115-232 NDAA FY2019, Sec 1102
Permanent Position
U.S. Army Corps of Engineers, Walla Walla District,
Planning, Programming, & Project Management Division
Planning Formulation Section

Position Title: Interdisciplinary, GS-XXXX-07
Landscape Architect, GS-0807-07
Architect, GS-0808-07
Civil Engineer, GS-0810-07
Environmental Engineer, GS-0819

Promotion potential: GS-11

Starting Salary: $$48,448 - $59,675

Open Announcement Dates: Mon, 29 Jun – Mon, 17 Jul 2020

Duty Station: Walla Walla, Washington

Relocation Expenses Authorized: No

Who May Apply: All US Citizens who fall under the below categories.

Recent Graduates who have completed, within the previous two years, a qualifying associates, bachelors, masters, professional, doctorate, vocational or technical degree or certificate from a qualifying educational institution.

Recent Graduates preference eligible veterans who were precluded from applying due to their military service obligation begin their two-year eligibility period upon release or discharge from active duty. Eligibility for these veterans cannot exceed six years after degree or certificate completion.

How to Apply: Anyone wishing consideration for this opportunity must submit a resume, statement of interest and transcripts (unofficial transcripts may be accepted but official transcripts will be required prior to appointment) if applicable.

The application package will be submitted via email to Loriann.h.penebaker@usace.army.mil Please ensure the Subject line says: DHA Recent Grad Interdisciplinary, GS-XXXX-07 Target GS-XXXX-11. Indicate where the Xs are what series you are applying for.

For questions regarding this recruitment may inquire via email to Cindy.A.Boen@usace.army.mil
Summary of Duties: As a developmental Interdisciplinary, you will train and assist in performing duties, such as:
Participate on interdisciplinary teams to develop and evaluate alternatives for civil works water resources projects. Contribute planning knowledge to help lead interdisciplinary teams through an established, defensible decision process. Provide support to senior planners on feasibility studies, decision documents, and non-traditional studies in areas related to flood risk management, ecosystem restoration, navigation, water supply and allocation, and other civil works mission areas. This includes written and verbal contributions to the decision process and decision documents.
Develop fact sheets, informational materials, graphic representations, and other communications materials for internal meetings, public meetings, non-federal sponsors and stakeholders, district leadership, and congressional inquiries. Use graphic, written and verbal communication to meet district communications requirements. Support public outreach efforts such as scoping meetings, sponsor meetings, and comment processing and response. Support and lead dialogue with stakeholders to gain understanding of water resources problems and potential solutions. Assists Planner/PMS in developing study plans and schedules, defining technical requirements and analyses, projected costs, and related plan formulation activities.

Basic Education Requirement:
0807: Degree: Bachelor's degree (or higher degree) in landscape architecture or landscape design.

0808: Degree: architecture; or related field that included 60 semester hours of course work in architecture or related disciplines of which at least (1) 30 semester hours were in architectural design, and (2) 6 semester hours were in each of the following: structural technology, properties of materials and methods of construction, and environmental control systems.

0810 and 0819: Degree: Bachelor's degree (or higher degree) in engineering. To be acceptable, the program must: (1) lead to a bachelor's degree (or higher degree) in a school of engineering with at least one program accredited by the Accreditation Board for Engineering and Technology (ABET); OR (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or Electronics.

Qualifications:

Specialized Experience at the GS-07: One year of specialized experience which includes experience assisting in providing input to produce planning study documents, planning
study budgets, and/or planning study recommendations. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service (GS-05). Must still have completed post-secondary education in the past two years unless you are a Veteran.

OR

Education: 1 year of graduate-level education

OR

Superior Academic Achievement: Successful completion of all the requirements for a bachelor's degree with Superior Academic Achievement. In order to be creditable under this provision, Superior Academic Achievement must have been gained in a curriculum that is qualifying for the position to be filled, such as that identified in Education above. [Note: Remove the words "such as that identified in Education above" if the position you are filling does not require education in specific fields found in an Individual Occupational Requirement.] Superior Academic Achievement is based on:(1) Class Standing - Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses; OR(2) Grade-Point Average (G.P.A.) - Applicants must have a grade-point average of either (a) 3.0 or higher out of a possible 4.0 ("B" or better) as recorded on your official transcript, or as computed based on 4 years of education, or as computed based on courses completed during the final 2 years of the curriculum; or (b) 3.5 or higher out of a possible 4.0 ("B+" or better) based on the average of the required courses completed in the major field or the required courses in the major field completed during the final 2 years of the curriculum.; OR(3) Honor Society Membership - Applicants may be considered eligible based on membership in one of the approved national scholastic honor societies listed by the Association of College Honor Societies (https://www.achsnatl.org/).

Conditions of Employment:
Must be able to obtain and maintain a Security Background Check.
A two year probationary period maybe required.
Current career status federal employees will be converted to a new Career Appointment and maybe required to complete a new two year probationary period.
Current transcript (official or unofficial) MUST submitted as part of application package.
Valid Driver’s License

Permanent Change of Station (PCS) is not authorized.

Benefits:
Benefits are a large part of an employee’s compensation.
Leave: 13 days’ vacation, 13 days sick leave, 10 paid holidays. Vacation leave increases to 20 days after 3 years of service.
Federal Employees Retirement System
Basic Benefit Plan (Pension) – A hard to find benefit that pays up to 40% of your average highest 3 years’ salary based on meeting retirement criteria.
Thrift Savings Plan (401k style savings plan) – retirement savings plan that includes up to a 5% salary match.
Federal Employees Group Life Insurance – subsidized by your employer
Federal Employees Health Benefits (Insurance) – subsidized by your employer
Federal Employees Dental and Vision Insurance – supplemental dental/vision insurance
to add to your healthcare plan.
Flexible Spending Account – Pre-tax accounts for out of pocket health and dependent
care expenses.

Fair & Transparent
The Federal hiring process is setup to be fair and transparent. Please read the
following guidance.

Equal Employment Opportunity Policy:
The United States Government does not discriminate in employment on the basis of
race, color, religion, sex (including pregnancy And gender identity), national origin,
political affiliation, sexual orientation, marital status, disability, genetic information,
age, membership in an employee organization, retaliation, parental status, military
service, or other non-merit factor.

- Equal Employment Opportunity (EEO) office at OPM
- Office of Equal Opportunity

Reasonable Accommodation Policy:
Federal agencies must provide reasonable accommodation to applicants with
disabilities where appropriate. Applicants requiring reasonable accommodation for
any part of the application and hiring process should contact the hiring agency
directly. Determinations on requests for reasonable accommodation will be made on
a Case-by-Case basis.
A reasonable accommodation is any change in the workplace or the way things are
customarily done that provides an equal employment opportunity to an individual
with a disability. Under the Rehabilitation Act of 1973 the Equal Employment
Opportunity Commission (EEOC) must provide reasonable accommodations:

- When an applicant with a disability needs an accommodation to have an equal
  opportunity to compete For a job;
- When an employee with a disability needs an accommodation to perform the
  essential functions of the job or To gain access to the workplace; And
- When an employee with a disability needs an accommodation to enjoy equal
  access to benefits and privileges of employment (e.g., details, trainings, office-
sponsored events).

- Disability Employment - Reasonable Accommodations